



2025 Frequently Asked Questions (FAQs)

FOR US-BASED, NON-UNION EMPLOYEES



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Overview

What's happening for 2025?

After our 2024 benefit harmonization efforts, we're focused on maintaining valuable coverage for you and your family. There are no major changes to benefits for 2025. However, there will be increases to employee rates for most of our medical plans.

Will there be any changes to carriers for 2025?

While we are not changing any benefit carriers with the exception of a couple changes for legacy PAE employees, please note that Virgin Pulse (our well-being program and incentive carrier) is changing its name to Personify Health, effective January 1, 2025.

What are the carrier changes for legacy PAE employees?

Administration of Flexible Spending Accounts (FSAs) will move from Businessolver to HSA Bank, the current administrator for Amentum employees. (**Note:** Legacy PAE employees will not have access to the Limited Purpose FSA). In addition, administration of commuter benefits will move from WEX to Businessolver.

How does the company manage its benefit program and costs?

The choice, flexibility, and well-being support we offer is a shared cost between our company and our people. You can do your part—learn about your benefit options for 2025. In addition to making informed choices during Open Enrollment, we encourage you to focus on getting free preventive care from in-network providers and taking steps to improve your overall well-being and mental health throughout the year.

When is Open Enrollment?

Open Enrollment begins on **November 12, 2024** and ends on **November 26, 2024** at 11:59 p.m. EST.

What happens if I don't enroll?

If you don't enroll for benefits coverage during Open Enrollment, your current elections will automatically roll over into 2025 with the exception of your FSAs. You will need to actively elect your FSA contributions for 2025. **Note:** HSA elections will roll over and you may change your HSA elections at any time.

When do my new benefits take effect?

The benefits you elect during Open Enrollment will be effective January 1, 2025.

This communication applies to legacy Amentum employees only. iCMS employees will remain with their current benefits/vendors for 2025. Benefits harmonization for iCMS will occur in 2026.

*This communication is a brief summary of the benefits offered to Amentum employees. The plans and programs described are available to eligible employees and their eligible dependents, as applicable. In addition, certain plans have eligibility requirements and pre-existing condition limitations. The complete terms and conditions are contained in each respective group insurance policy or Plan Document and may be found in the Reference Center on **OneAmentumBenefits.com**. In the event of any inconsistencies between this communication and the Summary Plan Descriptions and the Plan Documents, the Plan Documents for each applicable benefit plan will govern.*

Important: The provisions of a Collective Bargaining Agreement (CBA) or other employment contract may mandate benefits for some employees that differ from the benefits described in this communication.

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Medical plans

What medical plans are offered?

You have four medical plan options—all administered by Anthem: Gold HSA, Silver HSA, Bronze HSA, and \$500 PPO. Depending on where you live, a regional plan (Kaiser or HMSA) may also be available. Additionally, if you are retired military, you may be eligible for the TRICARE Supplement Plan.

Why are there three Health Savings Account (HSA)-eligible plans?

We provide three HSA-eligible medical plans to give you medical plan choices that meet your physical and financial needs. The three plans have different deductibles and out-of-pocket maximums, so you can choose the one that's right for your situation, and still have access to a tax-advantaged HSA where you can save pre-tax dollars for eligible healthcare expenses today—or even into retirement. The HSA plans allow you to save for eligible healthcare expenses in a portable account—meaning the money is always yours to keep.

Why is the \$500 PPO offered?

We are committed to offering you and your family medical plan choices. The \$500 PPO provides an additional option that might meet the physical and financial circumstances of some employees and families. The \$500 PPO offers lower deductibles and out-of-pocket maximums, and most services are paid for with flat-dollar copays. But, you and your family will pay more in bi-weekly premiums for coverage.

What do all four Anthem medical plans offer?

All four Anthem medical plan options:

- **Cover in-network preventive care at 100%.** Be sure to take advantage of preventive care (annual physicals, tests, screenings, etc.) so you can stay well.
- **Cover the same types of expenses.** However, the amount you pay varies by plan.
- **Provide a “safety net.”** All plans feature an out-of-pocket maximum to protect you if you have a serious condition or illness.
- **Give you access to a variety of health and well-being resources,** including a team of concierge-level customer service experts, a family advocate, one-on-one behavioral health coaching, and 24/7 Nurseline.

What are the main differences between the four Anthem medical plans?

The medical plans have a few key differences to consider:

- **The type of tax-advantaged account(s) you can use with each plan.** If you enroll in an HSA-eligible plan, you can enroll in an HSA and a Limited Purpose Flexible Spending Account (FSA). If you enroll in the \$500 PPO or waive medical coverage, you won't have access to an HSA or Limited Purpose FSA, but you can enroll in a Health Care FSA. **Note:** Limited Purpose FSA is available to legacy Amentum employees only.
- **How much you pay.** Your premium costs and out-of-pocket costs (the amount you pay when you have a healthcare expense) will both vary depending on the plan you choose.
- **What and how you pay for prescription medications.** If you enroll in one of the HSA plans, you pay the full cost of prescription drugs until you meet your deductible, then you pay coinsurance. With the \$500 PPO, you just pay a copay. In both plans, certain preventive medications are covered at 100%; for those prescriptions, you do not need to meet the deductible or pay a copay.

Do all four medical plans cover preventive care?

Yes. All four medical plan options cover in-network preventive care at 100%. When you enroll in a medical plan, you and your covered dependents have access to in-network preventive care at no cost to you.

What kind of preventive care is covered?

Common types of preventive care include annual physicals; blood pressure, diabetes, and cholesterol tests; routine immunizations; well-baby and well-child doctor's visits; nutritional counseling; screening, counseling, and vaccines to ensure a healthy pregnancy; and many cancer screenings, including mammograms and colonoscopies.

Are there resources available to help me determine which medical plan may be right for me and my family?

The company provides access to a variety of tools that can help you select the medical plan that's right for you. Visit amentum2025benefits.com to access the MyChoice Recommendation EngineSM.

How do I find an in-network doctor?

To find a medical provider, go to anthem.com/find-care.

- Enter your alpha prefix in the **Enter Member ID number** or **Prefix** box.

| If you live in | Enter this alpha prefix |
|---------------------------------|-------------------------|
| DMV (DC, MD, and VA metro) area | N8A |
| Florida | N7A |
| Utah | R7A |
| All other areas | L6A |

- Enter the city or ZIP code where you want to search, and select a type of doctor.
- Next, choose who you want to see. You can search for a doctor nearby or use the doctor's name.
- Select a provider to see more details, such as:
 - » Specialties
 - » Gender
 - » Languages spoken
 - » Training
 - » A map of their office location
 - » Phone number

Is there a spousal surcharge if I want to cover my spouse and they have access to another group health plan?

No. There is no surcharge for covering a spouse even if they have access to another group health plan.

Prescription drugs

Who provides my pharmacy benefits?

Express Scripts (ESI) is our prescription drug administrator, managing our prescription drug formulary list, home delivery, specialty pharmacy, and customer service medication questions.

How can I calculate the cost of my medications through ESI?

If you are currently enrolled in a medical plan through the company and have prescription drug coverage through ESI, visit express-scripts.com. Log into the site and click on the “**Price a Medication**” tool. If you currently do not have prescription drug coverage through ESI, visit express-scripts.com/amentum, choose a medical plan option and then click “**Price a Medication**.” **Note:** The “**Price a Medication**” calculator does not imply a guarantee of coverage, as covered products or categories are subject to individual plan restrictions and/or limitations. The “**Price a Medication**” tool displays cost and coverage information for the current calendar year.

How can I locate an in-network pharmacy?

If you are currently enrolled in a medical plan through the company and have prescription drug coverage through ESI, visit express-scripts.com. Log into the site and click on the “**Locate a Pharmacy**” tool. If you currently do not have prescription drug coverage through ESI, visit express-scripts.com/amentum, choose a medical plan option and then click “**Find a Pharmacy**” and enter your ZIP code to see network pharmacies in your area.

Does ESI offer a home delivery option?

Yes. The Express Scripts Pharmacy is a home delivery service available as part of your prescription drug plan. With Express Scripts home delivery, you may save money when you fill up to a 90-day supply of your long-term prescriptions.

How do I know whether my medication is covered?

Our preferred drug list (formulary) contains thousands of commonly prescribed drugs. If you are currently enrolled in a medical plan through the company and have prescription drug coverage through ESI, you can see if a medication is covered on our 2025 drug list by going to express-scripts.com, logging in and selecting “**Price a Medication**” from the drop-down menu under “**Prescriptions**.” If you currently do not have prescription drug coverage through ESI, visit express-scripts.com/amentum, choose a medical plan option and then click “**National Preferred Formulary**.” This is a list of medications that are covered by our medical plans. If your drug is not preferred, you may want to talk with your doctor to identify an appropriate alternative that will effectively treat your condition.

What is prior authorization?

Prior authorization is a coverage management program administered by ESI to determine whether your use of certain medications meets your plan’s conditions of coverage. In some cases, a coverage review may be necessary to determine whether a prescription can be covered under your plan.

Do I get a pharmacy ID card, separate from my medical ID card?

No. Your medical ID card from Anthem will include your pharmacy information. If you are already enrolled in a medical plan through the company, you will not receive a medical ID card for 2025. You will continue to use your current ID card.

Tax-advantaged accounts

What is a Health Savings Account (HSA)?

An HSA is an account that you can use to set aside tax-free money if you enroll in one of the HSA-eligible medical plan options. The money goes into your account tax free, it can grow tax free through investment earnings, and it comes out tax free if you use it to pay for qualified healthcare expenses today—or even into retirement.

Can I always keep the money in my HSA?

Yes. The money in your HSA is portable—it's yours to keep, save, and use, even if you leave the company. There's no "use it or lose it" feature like there is with Flexible Spending Accounts (FSAs).

What types of healthcare expenses can I pay for using my HSA?

Common qualified healthcare expenses include: deductibles (the amount you pay out of pocket before the medical plan pays any portion of a claim), coinsurance (the percentage of the cost you pay for services after you meet the medical plan deductible), prescription drugs, contact lenses and eyeglasses, LASIK surgery, doctor's visits, physical therapy, and healthcare supplies and equipment. For a full list of qualified healthcare expenses, visit [irs.gov](https://www.irs.gov) and search Publications 502 and 969.

If I currently have an HSA, what will happen to it in 2025?

If you stay in an HSA-eligible medical plan for 2025, your HSA balance rolls over, and you and the company can continue contributing to your account. If you are currently enrolled in an HSA-eligible medical plan and you switch to the \$500 PPO for 2025, you can continue using your HSA for qualified healthcare expenses, but you and the company cannot add new funds to the account in 2025. Instead, you can contribute to a Health Care Flexible Spending Account (FSA) where you can set aside pre-tax dollars to pay for qualified healthcare expenses. However, any remaining FSA balance will not roll over to the following year.

Will the company contribute to my HSA in 2025?

Yes, you are eligible to earn contributions if you are enrolled in either the Gold HSA or Silver HSA and you participate in the well-being program administered by Personify Health in 2025. For employees enrolled in the Bronze HSA or \$500 PPO, you are eligible to earn a gift card for participating in the well-being program. How much you earn depends on the medical plan you choose, your coverage tier, and your participation in healthy activities.

How much can I contribute to my HSA in 2025?

You can contribute up to the IRS annual maximum for 2025 (individual coverage: \$4,300; family coverage: \$8,550). If you are age 55 or older, you may make an additional catch-up contribution of up to \$1,000. **Note:** These limits include any contributions you receive from the company.

What is a Flexible Spending Account (FSA)?

An FSA is an account you can use to set aside pre-tax money for eligible expenses. There are three types of FSAs:

- **Health Care FSA:** If you enroll in the \$500 PPO or waive medical coverage, you can use this account for eligible medical, dental, and vision expenses.
- **Limited Purpose FSA (available to legacy Amentum employees only):** If you enroll in an HSA plan, you can use this account for eligible dental and vision expenses only.
- **Dependent Care FSA:** All employees can use this account for eligible daycare and elder care expenses.

Why is the FSA carrier changing for legacy PAE employees?

Administration of FSAs is moving from Businessolver to HSA Bank for PAE employees so that they will have the same administrator as legacy Amentum employees. **Note:** Legacy PAE employees will not have access to the Limited Purpose FSA.

Can I contribute to both an HSA and a Health Care FSA?

No. Because both tax-advantaged accounts cover the same types of expenses, the IRS will not allow you to contribute to both accounts. If you enroll in one of the HSA-eligible plan options, you cannot contribute to a Health Care FSA, but you can contribute to a Limited Purpose FSA; if you enroll in the \$500 PPO option, you cannot contribute to an HSA.

What types of expenses can I pay for using my FSA?

Common qualified healthcare expenses for the Health Care FSA include: deductibles (the amount you pay out of pocket before the medical plan pays any portion of a claim), coinsurance (the percentage of the cost you pay for services after you meet the medical plan deductible), prescription drugs, contact lenses and eyeglasses, LASIK surgery, doctor's visits, physical therapy, and healthcare supplies and equipment.

The Limited Purpose FSA can only be used for eligible dental and vision expenses.

Common qualified expenses for the Dependent Care FSA include child or dependent care facilities or services in your home (or someone else's home) while you or a spouse is working, looking for work, or attending school full time.

For a full list of qualified expenses, visit [irs.gov](https://www.irs.gov) and search Publications 502 and 969.

If I am already participating in an FSA, will my current FSA balance automatically roll over?

No. Unlike the HSA, the funds in a Health Care, Limited Purpose, or Dependent Care FSA do not roll over each year. There's a "use it or lose it" feature to the FSAs. If you would like to participate in an FSA for 2025, you must actively elect your contribution amount during Open Enrollment.

Does the company contribute to FSAs?

No.

How much can I contribute to an FSA in 2025?

You can contribute up to the IRS annual maximum for 2025 (Health Care FSA: \$3,300; Limited Purpose FSA: \$3,300; Dependent Care FSA: \$5,000 [\$2,500 if you are married and filing taxes separately]).

If you are a highly-compensated employee (HCE), defined by the IRS as those earning \$155,000 or more in 2024, your contribution to the Dependent Care FSA will be limited to \$1,600 in 2025.

Dental and vision plans

What dental plan options are offered?

You have three options—Basic, PPO, and PPO Plus—all administered by Delta Dental of Virginia.

What is the same for all dental plan options?

All options include preventive care at no charge and coverage for basic dental care, such as fillings, tooth repairs, and extractions.

What are the main differences between the dental plan options?

The dental plan options have a couple key differences to consider:

- **What's covered.** The PPO and PPO Plus options include additional coverage for major care (crowns, bridges, and dentures) as well as orthodontia. Orthodontia services for the PPO are only available to children; whereas, the PPO Plus provides coverage for children and adults.
- **How much you pay.** Your premium costs and out-of-pocket costs (the amount you pay when you have a dental expense) will both vary depending on the plan you choose.

How can I find a Delta Dental of Virginia network provider?

Visit DeltaDentalVA.com. Under “Find a dentist,” select “Delta Dental PPO Plus Premier” for your plan and enter your address or ZIP code to search your area. To see if a specific dentist is in the network, under “Find a dentist,” click “more options” and enter your ZIP code and dentist’s name. Then, click “Submit.”

What vision plan options are offered?

You have two options—VSP Base and VSP Enhanced—both administered by VSP.

What do the two vision plan options have in common?

Both options provide coverage for a routine, in-network annual eye exam for \$10. They also include a \$150 eyeglass frame or contact lens allowance every 12 months. In addition, both plans offer the option to elect safety glasses coverage. **Note:** Your eyeglass frame allowance will be higher if you select a featured brand and lower at Walmart/Costco.

What are the differences between the two options?

If you select the VSP Enhanced option, you get all the coverage you would get under the VSP Base option. Plus, you’ll also get to choose one of these enhancements:

- Additional \$100 eyeglass frame or contact lens allowance
- Fully covered anti-glare coating
- Fully covered premium/custom progressive lenses

How can I find a VSP network provider?

To find an in-network provider, visit vsp.com and select “Find a Doctor.” Then search for a provider by location, by office, or by the doctor’s name.

Well-being programs and incentives

Can I receive well-being incentive rewards in 2025?

Yes. If you and your spouse are enrolled in an Anthem medical plan, you both have the opportunity to earn incentive rewards by participating in healthy activities through our well-being program, powered by Personify Health. You'll have access to personalized, user-friendly tools to help track, improve, and maintain your health, as well as online programming and telephonic health coaching to help you focus on specific areas of your well-being. Our goal is to provide you and your covered spouse with meaningful rewards for participating in healthy activities that make sense for you. Beginning January 1, 2025, visit join.personifyhealth.com/amentum, enter key details as it appears on your paystub and start participating in the activities that are right for you!

If you are already signed up with Personify Health, you will continue to use the same login credentials you use today.

What types of healthy activities are offered through Personify Health?

You can earn points for participating in a variety of healthy activities including:

- Signing up
- Completing the Health Check
- Getting preventive care visits and screenings
- Competing in challenges
- Tracking your healthy habits
- Completing a health Journey®
- And more!

How can I sign up for Personify Health?

Beginning January 1, 2025, visit join.personifyhealth.com/amentum, enter key details as it appears on your paystub, and start participating in the activities that are right for you!

What health and well-being resources are available to Anthem medical plan participants?

If you enroll in an Anthem medical plan, you have access to the following resources at no cost to you:

- **Anthem Health Guide:** Connect with a team of concierge-level customer service experts who advocate for your health and explain how to use your benefits.
- **Total Health Connections:** Get your own personal health champion, called a family advocate, to help you and your family through unexpected emergencies and everyday health needs.
- **Sydney HealthSM mobile app:** Access your health plan information on the go—all in one place.
- **Behavioral Health Resources:** Get help via one-on-one coaching, self-help digital tools, a virtual care option, and more.
- **Building Healthy Families Program:** Access personalized support and resources if you're trying to conceive, expecting a child, or raising young children.
- **24/7 Nurseline:** Talk with a registered nurse any time, 365 days a year.

What well-being support is available through Livongo by Teladoc?

Eligible Anthem medical plan participants have access to Livongo. Livongo provides support for diabetes, hypertension, and weight management. The Livongo Weight Management Program offers tools and access to a health coach to help you stay motivated and be accountable. For diabetics who meet Livongo eligibility requirements, Livongo provides a state-of-the-art meter and test strips (with unlimited reorders) right to your door. For those with high blood pressure who meet Livongo eligibility requirements, Livongo provides a blood pressure monitor and connects you with a health coach who can monitor your readings and provide advice. Visit [Livongo](https://www.livongo.com) (registration code: **AMENTUM**) to learn more or enroll.

Is free health coaching provided?

Yes. Anthem medical plan participants and covered spouses can connect with a health coach through Personify Health. And, Anthem medical plan participants automatically have access to behavioral health coaching through Anthem.

What additional support is available for people with specific health conditions?

Anthem medical plan participants have access to a personal care team through Included Health to make sure you get answers to your health questions and a second opinion from a leading expert on your condition—all at no cost to you.

With Included Health, you can get:

- Matched to the highest-quality care in your network—and in your area—for your healthcare needs
- A top specialist for your condition to review your case with no additional exams or appointments
- Answers to all your questions about your diagnosis, your treatment plan, even your symptoms
- Expedited appointments and preferential access to top experts

What support is available for joint and muscle pain?

You and your dependents who are age 18 or older who are enrolled in your Anthem medical plan can get virtual exercise therapy and more at no cost to you with Hinge Health.

Personalized care includes a care plan, exercise therapy sessions that can be done in as little as 15 minutes, 1-on-1 support from a physical therapist or health coach, and instant feedback during your exercise sessions with precision motion tracking.

To learn more about the program and enroll, visit hinge.health/amentum or call 855-902-2777.

What type of maternity support is available?

The company offers four weeks of paid Parental Leave for new parents (either mother or father) to care for a newborn or adopted child. To qualify, you must be a full-time or part-time employee who works at least 25 hours per week and has one year of service with the company. **Note:** Union employees are not eligible.

Our maternity management program, Ovia Health, is available to all Anthem medical plan participants and is not just for expectant moms and dads! Support is available for your reproductive health needs, from preconception and pregnancy to parenthood and menopause. There are three tracks available, for wherever you are in your family journey: Ovia Fertility, Ovia Pregnancy, and Ovia Parenting, which supports children up to age 17.

When you participate in this program, you can expect better outcomes for both you and your child. Among other findings, research shows participants can expect to reduce the chance of ending up with a preterm delivery or an infant in the neonatal ICU.

For more information about the program, visit OneAmentumBenefits.com.

What services does our Employee Assistance Program (EAP) provide?

Lyra Health (Lyra) offers you and your dependents comprehensive mental health support that can be personalized to help you no matter what you're going through—coping with stress, managing anxiety or depression, navigating relationship issues, or whatever else life brings. Lyra provides:

- **Free, confidential sessions:** Up to eight therapy and mental health coaching sessions per person per year.
- **Fast access to high-quality providers:** Mental health providers with open appointments are custom matched to you in just a few minutes. Plus, a Care Navigator Team is available 24/7 to assist with care questions and help find providers.
- **Self-care resources:** Unlimited access to a library of videos, meditations, soundscapes, and breathing exercises.
- **Work-life support:** Financial, legal, and identity theft services plus child, elder, and pet care consultations, resources, and referrals.

Call 844-761-1961 or visit [Lyra](https://Lyra.com) to get started.

Life, AD&D, and disability insurance

Does the company provide life and AD&D insurance?

Yes. The company provides you with Basic Life and AD&D Insurance equal to one times your base annual earnings, up to \$2 million—at no cost to you.

Can I elect more life insurance beyond what the company provides?

Yes. You can elect Optional Life Insurance for you and your eligible dependents. Optional Life Insurance premiums are based on age and salary. See the 2025 Benefits Guide for plan details and coverage amounts. Log into OneAmentumBenefits.com to view your premiums.

Can I elect more AD&D insurance beyond what the company provides?

Yes. You can elect Optional AD&D Insurance for you and your eligible dependents. See the 2025 Benefits Guide for plan details and coverage amounts. Log into OneAmentumBenefits.com to view your premiums.

Do I need to provide Evidence of Insurability (EOI)?

You need to provide EOI for life insurance if:

- You enroll or increase your election more than 30 days after your eligibility date.
- You enroll in four or more times your base annual earnings.
- You enroll your spouse more than 30 days after your spouse's eligibility date.
- You choose spouse coverage of more than \$50,000.
- You increase your spouse's coverage.

EOI is not required when electing AD&D coverage or child life insurance coverage.

How often do I need to update my beneficiary?

You don't need to update your beneficiary if there's been no change. But it's a good idea to check what's on file, so you can make sure your life insurance benefits go to the right person. You can review and update your beneficiaries on OneAmentumBenefits.com.

Does the company provide disability coverage?

Yes. We provide you with Short-Term Disability (STD) coverage at no cost. STD coverage is 70% of eligible earnings with no weekly maximum to help protect you in case of an unexpected illness or injury.

You have the option to elect Long-Term Disability (LTD) coverage, but you will pay the full cost of coverage.

You have two plan options: coverage for 50% or 66.67% of eligible earnings up to a maximum of \$15,000 per month. Log into OneAmentumBenefits.com to view your premiums.

Voluntary benefits

What voluntary benefits are offered by the company for 2025?

The company offers the following voluntary benefits:

Supplemental Health Insurance – Provides additional financial protection in case you or a family member is involved in an accident, becomes seriously ill, or is hospitalized.

- **Accident insurance** pays you a lump sum for any covered injury you may receive—on or off the job. You can choose from a high and low option.
- **Critical illness insurance** pays you a lump sum if you're diagnosed with a covered illness like cancer. You can choose from three coverage amounts. Plus, get an annual Wellness Benefit of \$75 for completing an eligible health screening test.
- **Hospital indemnity insurance** pays a daily cash benefit if you are hospitalized. You can choose from a low or high daily benefit.

Legal Plan – Prepare for the unexpected and get the legal advice you need through MetLife, Amentum's legal plan administrator. MetLife provides access to a network of attorneys to help you with estate planning documents, like a will or trust, traffic offenses, real estate matters, identity theft defense, family law, reproductive assistance matters, and more.

Identity Protection – Protect your personal and private information with identity theft protection. Catch and stop fraud in its early stages through 24/7 monitoring. Identity protection is administered by Allstate.

Pet Insurance – Pet insurance can help you meet out-of-pocket expenses and pay bills that are associated with your pet's health. Eligible employees can purchase pet insurance through Nationwide. You can visit any vet, anywhere, and rates are the same price for pets of all ages. The plan, like other pet insurance, doesn't include pre-existing conditions, but it does include extra features such as emergency boarding, lost pet advertising, and more.

Commuter Benefits – The commuter benefit is a great perk that saves you up to 40% or more. Electing a commuter benefit can reduce your commuting costs by allowing you to set aside pre-tax money for qualified transit and parking expenses you incur while getting to and from work. **Note:** Administration of commuter benefits for legacy PAE employees will move from WEX to Businessolver for 2025.

Purchasing Power – Purchasing Power is a purchase program that makes it easy for you to understand your current financial health, get products you want, when you want them, and pay for them over time, through payroll deductions with zero interest. No credit checks, no credit score impact, and no hidden fees. Also, anyone who registers for Purchasing Power can take advantage of Grocery Power (no purchase required). Grocery Power provides a one-stop access point to regional grocery circulars, meal planning tips, grocery card giveaways, and much more.

Employee Discount Program – PerkSpot provides access to thousands of exclusive deals from top brands across 25+ savings categories.

SoFi Student Loan Program – SoFi can help you pay off student loan debt sooner—saving thousands of dollars. It allows you to refinance student or Parent PLUS loans and consolidate all existing student loans into a single loan with one monthly payment. Check your customized loan consolidation rate for federal and private student loans in two minutes with SoFi. There's zero impact on your credit score with this soft credit inquiry.

Enrollment details

How do I enroll in benefits?

There are three ways you can enroll in benefits:

- **MyChoice mobile app:** Search “**MyChoice**” in the App Store or Google Play Store. If you are using the app for the first time, you’ll need to visit **OneAmentumBenefits.com** and select **Get Access Code** to get a code to activate the app (if you don’t use the code within 20 minutes, you’ll need to generate a new one).
- **Online:** Visit **OneAmentumBenefits.com**.
- **Phone:** Call the Benefits Service Center at **844-705-4099**.

Note: The app and online enrollment options are strongly encouraged.

Where can I go to find out more about benefits available to me?

Visit amentum2025benefits.com to:

- See what’s new for 2025.
- Link to the Medical Plan Decision Support Tool to help you choose the plan that is right for you.
- Access other resources (e.g., 2025 Benefits Guide) to help you understand your 2025 benefits.

Who do I contact if I have questions?

For enrollment support, call the Benefits Service Center at **844-705-4099**, Monday-Friday, 8 am-8 pm EST.